



# National Gazette

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[2025

*Industrial Relations Act 1962 (Chapter No. 174)*

## REGISTRATION OF RAMU NICKEL PROJECT OPERATIONS INDUSTRIAL AWARD

### AWARD NO. 09 OF 2025

I, **NATASHA K. UTUBASI**, Acting Registrar, by virtue of the powers conferred by the *Industrial Relations Act 1962 (Chapter No. 174)*, and all other powers enabling me hereby register a Memorandum of Agreement described in the Schedule hereto under the title, “**RAMU NICKEL PROJECT OPERATIONS INDUSTRIAL AWARD No. 09 of 2025**”, and advise that copies of the Award may be obtained from the Industrial Registry, Department of Labour and Industrial Relations, P.O. Box 5644, BOROKO, National Capital District.

#### SCHEDULE

A Memorandum of Agreement made on 20th February, 2025, between Ramu NiCo Management (MCC) Limited (the Company) on the one part and the Ramu NiCo Allied Workers Union (the Union) on the other part.

This Agreement shall apply to all wages employees employed by the Company at its mining operation at Kurumbukari and its processing facility at Basamuk, the slurry pipeline connecting the two facilities and those employed at its headquarters in Madang in the Independent State of Papua New Guinea, except;

- a) National staff employees under the individual staff conditions;
- b) Apprentices indentured pursuant to the *Apprenticeship and Trade Testing Act 1986*;
- c) Employees that may be employed under Company education sponsorships;
- d) Non-Citizen Employees.
- e) Casual Employees.
- f) Graduate trainees; and
- g) Industrial trainee students

This Agreement is effective as of 1st January, 2025 and shall continue in force until 31st December, 2027, or until it is superseded by another agreement, whichever is later.

Dated this 7th day of May, 2025.

N.K. UTUBASI,  
Acting Industrial Registrar.