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PORT MORESBY, MONDAY, 25th JANUARY

[2016

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Benjamin Poponawa (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred on me under Section 51(1) of the *Employment of Non-citizen Act 2007* do hereby exempt the following twenty-three (23) Non-Citizen employees of Hidden Valley Services Limited from the requirement to hold a work permit.

No.	Names of Non-citizen	Passport No.	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
1	STEPHEN, WILDE	PA2550072	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
2	BLAKE, CREMER	N7303124	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
3	WES, DAY	N1601706	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
4	MARK, DE COMARMOND	M6408931	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
5	TROY, EKELUND	M5306534	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
6	MICHAEL, HICKEY	N4742315	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
7	LUKE HISCOX	N6791513	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
8	FRANCIS DANIEL, JOHNSON	N7961933	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
9	FRANCIS PAUL, JOHNSON	M5079051	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
10	DARRYL, LAMBERT	PE0367792	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
11	PHILLIP, MANITTA	E4087546	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16

Notice of Exemption—*continued*

No.	Names of Non-citizen	Passport No.	Nationality	Company Job Title	Closest Green Job Title & Occupation Code	Period
12	BEN, MORRIS	N4293153	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
13	PETER, PATERSON	E4128157	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
14	IAN, RIDGLEY	N4181490	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
15	GAVIN, SACKLEY	N3136601	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
16	RAYMOND, SUE	N21011621	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
17	BRETT, TICKELL	E4099303	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
18	STEVEN, VALASTRO	N7802782	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
19	RAYMOND, VENABLES	N8309344	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
20	PHILIP, WILLAMSON	M8710844	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
21	LAWRENCE, WILLAMSON	PA2446710	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
22	BRADLEY, DEETH	PA2446710	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16
23	RODNEY, MILLS	M7682085	AUSTRALIAN	SPECIALIST	399999 - TECHNICIANS & TRADE	30/12/15 to
				SERVICE TECHNICIAN	COORDINATORS & SUPERVISORS	30/12/16

Hidden Valley Services Limited wishes to engage the services of twenty-three (23) experienced non-citizens who are required urgently on-site for the Mill Shutdown. The Mill Shutdown is part of the Company's bi-annual plant refurbishment program in which the whole aim is to increase efficiency and increase gold production.

The exemptions granted in accordance to Section 51 of the *Employment of Non-Citizens Act 2007* are always in the interest of the nation and for a good cause, in view of the Project's contribution to the country's development in terms of economic, human resource and infrastructure development.

The exemptions are granted from 30th December, 2015 to 30th November, 2016:

Specific conditions placed against the exemptions are:-

- (1) For the Company to pay a fee of K1, 000.00 for each employee to the Department of Labour & Industrial Relations (a total of K23, 000.00);
- (2) For the Company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent, work, fair pay, promotion etc.) to citizen workers;
- (4) For the company to provide opportunities for human resource development and skills training to its employees;
- (5) Non English speaking countries to show evidence of English proficiency for applicants;
- (6) To have this *Gazetted Notice* revoked upon completion of this assignment by providing proof of repatriation for each non-citizen covered by this notice.

Dated this 23rd day of December, 2015.

Hon. B. POPONAWA, MP,
Minister for Labour and Industrial Relations.