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[2011

Employment of Non-citizens Act 2007

NOTICE OF EXEMPTION

I, Sani Rambai (MP), Minister for Labour and Industrial Relations in exercise of the powers conferred to me under Section 51(1) of the *Employment of Non-citizens Act 2007* do hereby exempt the following non-citizens employees of Consolidated Contractors listed below from Sections 12 and 13 of the said Act.

No.	Name of Non-citizen	Nationality	Passport Nos.	Company Job Title	PNG Occupation Code and Title
1.	Hedar, Zureiqat	Jordanian	K377677	E/W Foreman	233211-Civil Engineer
2.	Mahmoud, Kaawask	Palestinian	387576	Clerk Personnel	132311-Human Resources Manager
3.	Ali, Darwich	Lebanese	RL0545247	Site Foreman	399991-Technicians & Trade Worker nec
4.	Ali Ahmad Eid	Palestinian	291387	Foreman Electrical	399999/Technicians, Trade Coordinators & Supervisors
5.	Michel Lagra	Filipino	EB1832651	HSE Officer	399999/Technicians, Trade Coordinators & Supervisors
6.	Yeha Kassab	Lebanese	RL0420127	Project Plant Engineer	233513-Production & Plant Engineer
7.	Arnulfo Sanano Capellan	Filipino	SS0430553	QC Civil Inspector	139914-Quality Assurance Manager
8.	Fathi al Mahmoud	Palestinian	346443	HSE Officer	139914-Quality Assurance Manager
9.	Julito Macabilin Tadena	Filipino	XX0649112	HSE Officer	139914-Quality Assurance Manager
10.	David Jamora Tolin	Filipino	VV0160300	HSE Officer	139914-Quality Assurance Manager
11.	Jesus Feliciano Garcia	Filipino	WW0247796	HSE Officer	139914-Quality Assurance Manager
12.	Ihsan Boutros Chahine	Palestinian	321796	Site Foreman	399991-Technicians & Trade Worker nec

Notice of Exemption—continued

No.	Name of Non-citizen	Nationality	Passport Nos.	Company Job Title	PNG Occupation Code and Title
13.	Nabil Al Dbeissy	Lebanese	RL1968320	Site Superintendent	399991-Technicians & Trade Worker nec
14.	Tristan Casiano Vertudes	Filipino	XX0701629	Trailer Driver	712112-Crane, Hoist or Lift Operator (Specialist)
15.	Mohammad Javed Iqbal	Indian	E3146540	Computer Operator	313199-ICT Support Technician
16.	Michael Tadifa Ocampo	Filipino	XX0664864	Data Entry Operator	262111-Database Administrator
17.	Taha Mohamad Mona Hammad	Palestinian	238643	Document Controller	262111-Database Administrator
18.	Ahmad El Zahran	Lebanese	RL1740596	Accountant	221111-Accountant
19.	Osama Sandid	Syrian	P00018369	Snr. HSE Officer	399991-Technicians & Trade Worker nec
20.	Hussam Samir Kanbour	Palestinian	375135	Site Foreman	399991-Technicians & Trade Worker nec
21.	Elias Sabbagh	Lebanese	RL1845462	Logistics Officer	521111-Production Clerk
22.	Mohammad Kanj	Lebanese	RL0789724	Civil Engineer	233512-Civil Engineer
23.	Vicente Saludes Ayuste	Filipino	WW0441771	Superintendent Concreter	399999-Technicians, Trade Coordinators & Supervisors
24.	Elias Jebrayl	Lebanese	RL0986359	Superintendent Civil	233512-Civil Engineer
25.	Moustapha Awad	Lebanese	RL1088574	Superintendent Fabrication	399999-Technicians, Trade Coordinators & Supervisors
26.	Essan Faisal Khaled	Palestinian	361169	Supervisor Mechanic	399999-Technicians, Trade Coordinators & Supervisors
27.	Jean El Ouhi	Canadian	JX069811	SRN Superintendent	399999-Technicians, Trade Coordinators & Supervisors
28.	Georges Moussa	Lebanese	RL1289843	Superintendent Civil	233211-Civil Engineer
29.	Wilson Iain McMillan	British	706349300	HSE Manager	133914-Quality Assurance Manager
30.	Gamal Mohamed Fouad Mohamed	Egyptian	349432	Mechanical Engineer	233512-Mechanical Engineer
31.	Said Mahmoud Ibrahim Youssef	Egyptian	2291371	Quality Control Manager	133914-Quality Assurance Manager
32.	Mohamad Jabr	Lebanese	RL1609427	Project Manager	233513-Production & Plant Engineer

Consolidated Contractors a contracting company to the PNG LNG Project wishes to engage the services of highly skilled and experienced non-citizens who are required urgently in the Construction Phase of the Project, in particular the construction of pipelines.

The exemptions granted in accordance to Section 51 of the *Employment of Non-citizens Act 2007* to the above mentioned are in the interest of the nation and for a good cause in the view of the LNG Projects contribution to the country's human resource and infrastructure development.

These non-citizens are exempted from Sections 12 and 13 of the *Employment of Non-citizens Act 2007*, and the requirement to hold a work permit while all other requirements of the Foreigner work permit system must be adhered to.

The exemption is granted from 27th April, 2011 to 27th April, 2014.

Notice of Exemption—*continued*

Specific conditions placed against the exemptions are:—

- (1) For the company to pay a fee of K3000.00 for each employee to the Department of Labour & Industrial Relations;
- (2) For the company to register all non-citizen employees that require registration with a professional body;
- (3) For the company to provide employment opportunities (decent work, fair pay/promotions etc) to citizens;
- (4) For the company to provide opportunities for human resource development and skills training to its employees;
- (5) Non English speaking countries to show evidence of English proficiency for applicants; and
- (6) Date of engagement will be from 1st March 2011 to 1st March, 2014.
- (7) For the company to provide any formal documents requested by the Department of Labour in relations to Foreign Employment.

Dated this 27th day of April, 2011.

Hon. S. RAMBI, MP,
Minister for Labour and Industrial Relations.