



REPUBLIC OF NAURU

Government Gazette

Published by Authority

No. 50

8th August, 1979

Nauru

G.N. No. 243/1979

REPUBLIC OF NAURU
DEPARTMENT OF JUSTICE
SENIOR LEGAL OFFICER.

IT IS HEREBY NOTIFIED for general information that MR PHILLIP ANDREW THORPE, Legal Officer in the Department of Justice has been appointed to act as Senior Legal Officer until further notice.

Dated this 27th day of July, 1979.

G. Degidoa,
A/CHIEF SECRETARY

G.N. No. 244/1979

PUBLIC SERVICE ACT 1961-1975.
SECTION 38.

DEPARTMENT OF HEALTH AND EDUCATION
NAURU GENERAL HOSPITAL - MEDICAL PRACTITIONERS.

I, DAVID GEOFFREY LANG, Acting Public Service Commissioner, HEREBY NOTIFY that pursuant to Section 38 of the Public Service Act 1961-1975, it has been approved that there shall be payable in the circumstances described below to Nauruan Medical Practitioners employed at the Nauru General Hospital in the discharge of clinical duties, the responsibility allowance hereinafter described.

Allowance	Prescribed Circumstances	Effective Date
Responsibility Allowance of \$1800 per annum in addition to salary.	The allowance shall only be payable to Nauruan Medical Practitioners (Not being Senior Medical Officers) who are engaged full time for the purpose of providing medical service to patients and who are employed at the Nauru General Hospital.	7/7/79

G.N. No. 244/1979 (cont'd)

DATED this 26th day of July, 1979.

D. G. Lang,
A/PUBLIC SERVICE COMMISSIONER

G.N. No. 245/1979.

REPUBLIC OF NAURUNAURU POLICE FORCE ACT 1972POLICE (OVERTIME AND PUBLIC HOLIDAYS) REGULATIONS 1979

IN EXERCISE of the powers conferred on me by section 50 of the Nauru Police Force Act 1972, I hereby make the following Regulations -

TITLE

1. These regulations may be cited as the Police (Overtime and Public Holidays) Regulations 1979.

INTERPRETATION

2. In these Regulations -
"fortnightly pay period" means the periods of a fortnight each in respect of which permanent officers in the Public Service under and by virtue of the Public Service Act 1961-1975 are paid;
"overtime" means any period during which a police officer performs duty in any working week in excess of the normal hours of duty.
"police officer" means any person appointed under section 6 of the Act;
"section of the Nauru Police Force" means any division existing for administrative convenience and the discharge of the functions of the Nauru Police Force;
"working week" means a period of Monday to Sunday, both days inclusive.

HOURS OF DUTY

3. (1) The number of normal hours of duty of police officers in any working week shall be forty, subject to regulation 6 (8).
(2) Notwithstanding the foregoing paragraph, a police officer may be required to work, in accordance with these Regulations, hours in excess of forty hours in any working week and, except insofar as is provided to the contrary by these Regulations, he shall be entitled to receive overtime payments in respect of excess hours worked.
(3) A police officer shall attend to perform duty during such hours as he may be directed to do so by the Director of Police or any other officer to whom the Director of Police may delegate his powers under this paragraph.
(4) A police officer who is shown upon a roster exhibited in a conspicuous position in the Central Police Station or in respect of any section of the Nauru Police Force any other place specified by the Director of Police as being due to perform duties between the hours and on the days shown on any such roster shall be deemed to have been directed by the Director of Police to perform duty between those hours on those days.

G.N. No. 245/1979 (cont'd)

RECORDS OF ATTENDANCE

4. (1) The Director of Police shall determine the means of recording the attendance of police officers.

(2) The officer in charge of each section of the Nauru Police Force is responsible, using the means of record determined by the Director of Police, for the recording of attendance of police officers in that section in accordance with these Regulations and such directions as are given to him by the Director of Police.

(3) Every police officer, other than the Director of Police, shall record daily, by the means of record determined by the Director of Police, the actual times of his arrival at, and his departure from, his place of duty.

(4) The means of record of attendance for each section of the Nauru Police Force shall be available at all times at the Central Police Station or at such other place as the Director of Police may determine.

PUBLIC HOLIDAYS

5. (1) The days which are holidays in the Public Service under or by virtue of the provisions of section 44 of the Public Service Act 1961-1975 shall be holidays in the Nauru Police Force.

(2) The Director of Police may require police officers to perform duties on public holidays but any police officer performing duties on such a holiday shall be entitled to receive -

(a) overtime payment for the hours during which such duties are performed subject to regulations 6 (8) and 7 (1) (a); or

(b) an equivalent time as additional recreational leave,

as the Director of Police shall direct in each case:

Provided that the Director of Police may issue general directions applying to the circumstances specified in any such direction.

OVERTIME PAYMENTS

6. (1) Except insofar as is provided by regulation 5 or in special circumstances approved by the Director of Police, a police officer holding a rank or acting in a rank above that of Sergeant First Class shall not be entitled to receive any payment for overtime.

(2) At the end of each fortnightly pay period the officer in charge of each section of the Nauru Police Force shall furnish to the Director of Police a return containing the following -

(a) a statement of all overtime worked in that section during that period;

(b) particulars of all claims of police officers within that section for payment at overtime rates for hours of duty worked during that period;

(c) a certificate signed by the officer furnishing the return that the overtime appears to him -

(i) to have been worked, and

(ii) to have been authorised in advance; or if not authorised in advance, to have been justified.

(3) The Director of Police may disallow payment for overtime claimed to have been worked if -

(a) he believes that the overtime was not worked, or

(b) the overtime, if not authorised in advance, was in his opinion not justified.

G.N. No. 245/1979 (cont'd)

(4) For the purpose of payment, overtime shall be calculated to the nearest quarter of an hour of the total period of overtime worked in each fortnightly pay period.

(5) Subject to the next following paragraph the hourly rate of overtime payment shall be -

- (a) in respect of overtime worked on a holiday, twice the normal hourly rate of pay;
- (b) in respect of overtime worked on a Sunday, subject to regulation 7, twice the normal hourly rate of pay
- (c) in respect of any other overtime worked, one and a half times the normal hourly rate of pay.

(6) The normal hourly rate of pay shall be calculated in accordance with the following formula -

$$\frac{\text{Annual Salary}}{313} \times \frac{6}{40}$$

and the overtime hourly rate of pay shall be calculated by multiplying the result of the formula by one and a half or two, whichever the provisions of the last preceding paragraph in the circumstances require and calculating the figure of thus produced to two decimal points of a cent.

(7) An allowance payable paid to a police officer for performance of higher duties and allowances granted in such other cases as the Director of Police determines shall be regarded as salary for the purpose of computing overtime payment.

(8) Any period of absence from duty granted to a police officer by way of leave of absence shall, in the calculation of the number of hours to be worked before overtime can be claimed, be added to the number of hours actually worked by the police officer in the relative fortnightly pay period; but a police officer shall not, unless absent from duty on leave of absence, or unless absent in respect of any public holiday falling within that pay period, be credited with any hours of duty not actually worked.

(9) Where a police officer is required to perform duties at times or on days which are not disclosed on the roster mentioned in regulation 3 the period of duty shall be deemed to include the time reasonably spent in travelling to his place of duty from his home and returning to his home thereafter, unless such period of duty falls immediately before or immediately after a period of duty mentioned on such roster.

SUNDAY DUTY

7. (1) Subject to regulation 6 (1), a police officer who is required to perform duty on a Sunday shall be paid in respect of that duty -

- (a) at his normal rate of salary for such period during which that duty is performed as, together with his other periods of duty in the working week which includes that Sunday, does not exceed forty hours;
- (b) at double his normal rate of salary for any period during which that duty is performed after the completion of forty hours of duty in the working week which includes that Sunday.

(2) In computing payments for duty performed on a Sunday -

- (a) scheduled duty ending at two o'clock in the morning or earlier on the Sunday shall not be paid for at the rate of double time unless the officer is again required to be on duty on the same day; and
- (b) scheduled duty commencing at ten o'clock in the evening or later on a Sunday shall not be paid for at the rate of double time unless the officer has already been on duty on the same day.

No. 50

8th August, 1979

Nauru

G.N. No. 245/1979 (cont'd)

REPEAL

8. Regulations 6 and 10 of the Police Regulations 1972 are hereby repealed with effect from the date on which these Regulations come into force.

MADE this 30th day of July, 1979.

L. D. Keke,
MINISTER FOR JUSTICE

G.N. No 246/1979

Determination of the Beneficiaries of the Estate of the late Denagabwida of Meneng District.

E S T A T E

1. The Nauru Lands Committee has ascertained that the late Denagabwida had been determined by the decisions of the Nauru Lands Committee (or its predecessor the Lands Committee) to be the owner of the following land :-

District	Port. No.	Type of Land	Name of Land	Gazette Notice of Ownership	Share
Anibare	158	P.L.	Ibweruru	43/37	All

DETERMINATION OF BENEFICIARIES

2. The Nauru Lands Committee has determined that the beneficiaries of the Estate of the late Denagabwida are:-

(a) in respect of the land shown in Paragraph 1 above.

District	Port No.	Name of Land	Beneficiaries	Share
Anibare	158	Ibweruru	Ebenben Harris A. Diema Eibogomcuwe Dereiye Eidinuae Makaanin Katherine Hellesey John Fred	1/5 1/5 1/5 1/5 1/10 1/10

NOTE: Nauru Lands Committee's decision as to the beneficiaries of the estate of Denagabwida was published in Gazette No. 38/69.

Any person who is dissatisfied with the determination of the Nauru Lands Committee may appeal to the Supreme Court within 21 days of the publication of this notice.

Date: 29th July, 1979.

(J. A. Daguape),
Secretary
NAURU LANDS COMMITTEE.

G.N. No 247/1979

Determination of the Beneficiaries of the Estate of the late GIOUBA BAGANABO of Yaren District.E S T A T E

The Nauru Lands Committee has ascertain that the late GIOUBA BAGANABO had been determined by the decisions of the Nauru Lands Committee (or it's predecessor the Lands Committee to be the owner of the following lands:-

District	Portion No.	Type of Land.	Name of Land	Gazette Notice of Ownership	Share
Meneng	246	p.1.	Ungow	31/78	1/24
Yaren	171	c.1.	Areb	31/78	1/27
Yaren	176	c.1.	Idagamwara (Apoe)	31/78	1/27
Yaren	177	c.1.	Idagamwara	31/78	1/27
Meneng	170 & 171	c.1.	Ibonge	31/78	1/24
Meneng	174	c.1.	Ibonge	31/78	1/24
Uaboe	43	p.1.	Oquore	31/78, 32/78	1/6
Uaboe	60	p.1.	Oquore	31/78	1/54
Anibare	57	c.1.	Agabwe	31/78	1/18
Anibare	10 & 11	c.1.	Iangan	31/78	1/12
Anibare	170	p.1.	Anurung	31/78	1/12
Anibare	256	p.1.	Anebe	31/78	1/15
Anibare	301	c.1.	Anibare	31/78	1/9
Anibare	325	c.1.	Areij	31/78	1/9

DETERMINATION OF BENEFICIARIES

The Nauru Lands Committee has determined that the beneficiaries of the estate of the late Baganabo GIOUBA are:-

(a) in respect of the land shown in Paragraph 1 above :-

District	Portion No.	Name of Land	Beneficiaries	Share
Meneng	246	Ungow	Agnes Douwongo Anton Jimereiy	1/48 1/48
Yaren	171	Areb	Agnes Douwongo Anton Jimereiy	1/54 1/54
Yaren	176	Idagamwara (Apoe)	As for portion 171 c.1. Yaren	
Yaren	177	Idagamwara	As for portion 171 c.1. Yaren	
Meneng	170 & 171	Ibonge	As for portion 246 p.1. Meneng	

No. 50

8th August, 1979

Nauru

G.N. No. 247/1979 (cont'd)

District	Portion No.	Name of Land	Beneficiaries	Share
Meneng	174	Ibonge	As for portion 246 p.1. Meneng	
Uaboe	43	Oquore	Agnes Douwongo Anton Jimereiy	1/12 1/12
Uaboe	60	Oquore	Agnes Douwongo Anton Jimereiy	1/108 1/108
Anibare	57	Agabwe	Agnes Douwongo Anton Jimereiy	1/36 1/36
Anibare	10 & 11	Iangan	Agnes Douwongo Anton Jimereiy	1/24 1/24
Anibare	170	Anurung	As for portion 10 & 11 c.1. Anibare	
Anibare	256	Anebe	Agnes Douwongo Anton Jimereiy	1/30 1/30
Anibare	301	Anibare	Agnes Douwongo Anton Jimereiy	1/18 1/18
Anibare	325	Areij	As for portion 301 c.1.	

NOTE: The Nauru Lands Committee's decision as the beneficiary of the estate of Giouba Apwadi and Eidietarab G. were published in Government Gazette No. 38 of 1971 and No. 31 of 1978.

Any person who is dissatisfied with the distribution of the above estate may appeal to the Supreme Court within 21 days of the publication of this Gazette.

Dated this 3rd day of August, 1979

(J. A. Daguape);
NAURU LANDS COMMITTEE

G.N. No. 248/1979

LANDS

It is hereby notified for general information that the following transfer of land ownership has been approved by His Excellency the President.

Land	Portion No.	Type	District	Former Owner	Share	Proposed owners in equal shares.
Ibogu	70	p	Ewa	Idarabwe Ika	1/12	Idarabwe Ika Dagadaube Ika Deinauwea Ika

G.N. No 248/1979 (cont'd)

Land	Portion No.	Type	District	Former Owner.	Share	Proposed owners in equal shares.
Anuquage	121	c	Anibare	Idarabwe Ika	1/42	- do' -
Aiue or Aneboggi	120	c	Anibare	Idarabwe Ika	1/7	- do -
Atomoneab	108 & 109	c	Anibare	Idarabwe Ika	1/7	- do -
Aribaeong	100	c	Anibare	Idarabwe Ika	1/21	- do -
Ibonge	33	c	Ijuw	Idarabwe Ika	All	- do' -
Atagapara	217	p	Anibare	Idarabwe Ika	1/7	- do -
Ibwetom	237	p	Anibare	Idarabwe Ika	1/7	- do -
Atongakae	257	p	Anibare	Idarabwe Ika	1/7	- do -
Atueo	250	p	Anibare	Idarabwe Ika	1/7	- do -
Eateriboweda	117	c	Anibare	Idarabwe Ika	1/7	- do -

J. A. Daguape,
VICE CHAIRMAN
NAURU LANDS COMMITTEE

G.N. No. 249/1979

SPECIAL NOTICE

The Nauru Lands Committee will be dealing with the following estates as specified hereunder:

<u>Estate</u>	<u>Time</u>	<u>Date</u>
Esther Demaure	9.30 a.m.	20/8/79
Aunu Boeoeo	2.30 p.m.	20/8/79
Deo Karl	9.30 a.m.	21/8/79
Minia Kepae	2.30 p.m.	21/8/79
Digger Minuye	9.30 a.m.	22/8/79
Allan Gaiyubu	2.30 p.m.	22/8/79

Those who have interests in the above estates are requested to attend.

(J. A. Daguape),
VICE CHAIRMAN
NAURU LANDS COMMITTEE