



I assent.

[L.S.]

J. I. ULUIVUDA  
President

[ 6 November, 2003]

## AN ACT

### TO AMEND THE POLICE ACT

ENACTED by the Parliament of the Fiji Islands —

#### Part 1 – PRELIMINARY

*Short title*

1. This Act may be cited as the Police (Amendment) Act 2003.

*Section 45 amended*

2. Section 45 of the Police Act (Cap. 85) is amended—

(a) in subsection (1) by adding “subject to subsection (3)” at the end of that subsection; and

(b) by repealing subsection (3) and substituting the following subsections—

“(3) Notwithstanding subsections (1) and (2), the Minister may make regulations—

(a) for the establishment and regulation of a police association (including the regulation of office bearers) for the purposes of enabling police officers to negotiate with the Government matters affecting their pay and conditions of service of the Force, other than discipline and promotion;

- (b) for the rules and procedures for negotiation of pay or conditions of service of the Force;
  - (c) for the rules and procedures relating to the determination of grievance for disputes relating to pay and conditions of service of the Force.
- (4) It is unlawful for a police officer or member of a police association to go on strike or to take any industrial action on any dispute relating to pay and conditions of service of the Force.
  - (5) A police officer or a member of a police association who contravenes subsection (4) is liable on conviction to a fine of \$1,000.
  - (6) A person who instigates or encourages a police officer or a member of a police association to contravene subsection (4) commits an offence and is liable on conviction to a fine of \$2,000.

Passed by the House of Representatives this 16th day of October 2003.

Passed by the Senate this 29th day of October 2003.