

[L.S.]

BICKHAM ESCOTT,
High Commissioner.



No. VIII. of 1912.

KING'S REGULATION

TO AMEND THE SOLOMONS (LABOUR) REGULATION, 1910.

Made by His Britannic Majesty's High Commissioner for the Western Pacific in accordance with the provisions of the Pacific Order in Council, 1893.

In the name of His Majesty, George the Fifth, by the Grace of God of the United Kingdom of Great Britain and Ireland and of the British Dominions beyond the Seas King, Defender of the Faith, Emperor of India.

1. This Regulation may be cited for all purposes as the Short title: Solomons (Labour Amendment) Regulation, 1912.

2. In section fourteen of the Solomons (Labour) Regulation, 1910, for the words "fourteen years" the words "sixteen years" Amends section 14 of Regulation No. III. of 1910. are substituted.

3. Section twenty-four of the Solomons (Labour) Regulation, 1910, as enacted by the Solomons (Labour Amendment) Regulation, 1911, is hereby repealed and the following section is substituted Repeals section 24 of Regulation No. III. of 1910 and substitutes section. therefor:—

" 24.—(1) No employer of any labourer shall require him—
(a) to perform any work for which he is physically unfit; or
(b) to work before sunrise or after sunset; or
(c) to work on Sundays.

Provided that nothing in this subsection shall be held to prevent an employer of labourers from calling upon those labourers who may be employed in domestic service or in the care of animals to perform on Sunday such of their ordinary work as may be absolutely necessary.

" (2) No employer of any labourer shall require him to work longer than for nine hours a day on Mondays, Tuesdays, Wednesdays, Thursdays, and Fridays, and no longer than for five hours on Saturdays. On each of those days (excluding Saturdays) the labourer shall be allowed at least two hours for rest and meals, and the calculation of hours of work shall always exclude those hours.

“(3) When and so often as any labourer has, in any one week completed (inclusive of the number of hours of work, if any, performed by him on the Sunday) fifty hours’ work, or such less number of hours’ work a week as he may be required to perform under the terms of his employment, he shall be at liberty to absent himself from work for the remainder of that week, and it shall not be lawful for any employer to require any further work from him, but he may, if he chooses, work for a longer period. If he works for a longer period, he shall be entitled to extra pay at the rate of not less than one penny for each extra hour, and the amount so due shall be paid within the week in which the extra work is performed.

“(4) Any employer who, against the will of the labourer, requires or enforces the performance of any work beyond that prescribed by this section, shall, on conviction thereof, be liable to a fine not exceeding five pounds and, in default of payment, to a term of imprisonment not exceeding one month, and, if extra work has been required to be performed, may also be ordered to pay to the labourer performing it the amount which, in the opinion of the magistrate, may be due in respect thereof.

“(5) If any labourer, except in account of ill-health or other lawful excuse, absents himself from the service of his employer when he lawfully ought to be engaged in that service, or fails to show ordinary diligence in the performance of any work assigned to him, or neglects or refuses to perform or complete any work allotted to him, or to amend any work previously assigned to him which has been carelessly or improperly performed, he shall, on conviction before a magistrate, be liable to a penalty, at a rate not exceeding the amount of two hours’ pay for each hour of such time as the magistrate may consider his labour has been lost to his employer by reason of his absence, failure, neglect, or refusal as aforesaid. Any penalty imposed under this provision may be recovered by deduction from the labourer’s wages in such manner as the magistrate orders. The magistrate may, if he thinks fit, order that the whole or part of the penalty shall be paid to the employer.”

Published and exhibited in the Public Office of the High Commissioner for the Western Pacific this eleventh day of October, one thousand nine hundred and twelve.

By Command,

C. H. HART-DAVIS,

Secretary to His Britannic Majesty’s High Commissioner for the Western Pacific.

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