



**Employment
Relations Tribunal**

Ex-Tempore Decision

Title of Matter: Labour Officer on behalf of Josefa Kama Rubuni
v
South Pacific Security Services Limited

Section: Section 212 Employment Relations Act 2007

Subject: Enforcement of Statutory Entitlements under the Wages Security Services Regulations (2012) and (2015)

Matter Number: ERT Criminal Case No 90 of 2017

Appearances: Ms P Chandra, Labour Office, for the Worker
Ms N Biukoro, for the Employer

Date of Hearing: Tuesday 19 March 2019

Before: Mr Andrew J See, Resident Magistrate

Date of Decision: 19 March 2019

In Case number 38/2017, this Tribunal set out briefly the background to the wages claims by employees, formerly employed by the South Pacific Security Services Limited.

In view of the submissions of the Labour Officer, I intend to exercise my discretion to order compliance for the payment of these entitlements in accordance with Section 212 (2) of the Employment Relations Act 2007. In this case, after reviewing the arrears of wages calculation form and being advised by the Labour Office that the amounts have been verified against the Employers records and the Workers bank deposit records, I am satisfied that the Employer, South Pacific Security Services Limited, should pay Mr Josefa Kama Rubuni the amount of \$11,608.70 for wages owing in the period 05/03/15 to 26/10/16. That amount to be paid within 28 days.

An order to that effect will be issued to the parties.

A handwritten signature in black ink, appearing to read 'Andrew J See'.



**Andrew J See
Resident Magistrate**